

NZNO/DHB MECA 2018

8 June 2018

Ehara taku toa i te toa takitahi, ēngari he toa taki mano

DHB February Offer

Term of MECA 1 August 2017- 31 July 2019

Lump Sum

\$1,050 one off lump sum (pro rata FTE)

EN PDRP Increased allowances and Increased On-Call Allowances – as specified

Wage and Salary Increases

RNs, RMs, Community scale, ENs and HCAs

- 2% backdated to 6 November 2017
- 2% effective 6 August 2018

(totalling approx. 4%)

Senior Nurses & Midwives & Nurse Practitioners

- 4% backdated to 6 November 2017
- 2% effective 6 August 2018

(totalling 6.1%)

The Lump Sum as a % of base salary

	\$1,050	\$2,000
SN/SM Grade 4 Step 3	1.2%	2.2%
RN/RM Step 5	1.6%	3%
EN Step 3	2.1%	3.9%
HCA Step 4	2.5%	4.7%

DHB May Offer

Term of MECA 4 June 2018 - 31 July 2020

Lump Sum

\$2,000 one off lump sum (pro rata FTE)

EN PDRP Increased allowances and Increased On-Call Allowances – as specified

Wage and Salary Increases

RNs, RMs, Community scale, ENs and HCAs

- 3% backdated to 4 June 2018
- 3% as at 6 August 2018
- 3% as at 6 August 2019

(totalling approx. 9.3%)

Senior Nurses & Midwives & Nurse Practitioners

- 4% backdated to 4 June 2018
- 3% as at 6 August 2018
- 3% as at 6 August 2019

(totalling 10.3%)

New Steps for RNs/MWs

RNs, RMs, on Step 5

- 3.2 % with introduction of Step 6 3 December 2018
- 3.4 % with introduction of Step 7 2 December 2019

(totalling approx. 6.6% on top of the 9.3%)

The new steps will result in a nurse or midwife currently on step 5 \$66755 moving to \$77386 on 2 December 2019.

This is a 15.9% increase on the base rates and an additional \$200 a week and \$10,631 p.a.